

## Set & Scene Accessibility and Inclusion Policy

At Set & Scene, accessibility and inclusion are central to everything we do. As three founders who have all experienced brain injuries and live with hidden disabilities, we deeply understand the importance of creating a welcoming, supportive, and accessible environment for everyone.

This policy outlines our commitment to ensuring that our event is accessible, diverse, and representative of the wider creative industries.

### Venue Accessibility

We have deliberately chosen a venue that is fully accessible to all our guests.

- **Accessing the building:** Full access and route guides to Central Saint Martins are available on AccessAble. All entrances to our building are at ground level and feature step-free access.
- **Facilities:** Lifts and access needs toilets are readily available across all floors of the venue.

### Event Accommodations

We want to ensure you have a comfortable and seamless experience during the event.

- **Accessible seating:** If you require accessible seating, please contact us at [hello@setandscene.co.uk](mailto:hello@setandscene.co.uk). We will happily reserve suitable tickets and spaces for you.
- **Companion tickets:** Access needs companions are automatically allocated a free ticket to our events.

### Content and Programming

We have designed our sessions to reflect the realities and diverse experiences of people working in our industry.

- **Neurodiversity and hidden disabilities:** Our programme includes dedicated sessions around neuroaesthetics, alongside immersive sessions designed to discuss hidden disabilities and neurodiversity openly.
- **Authentic storytelling:** We host a specific research session where speakers discuss their research processes. This touches directly upon the authentic representation of different communities and cultures in screen and stage storytelling.
- **Mental health:** Working in the creative industries brings unique pressures. We feature a dedicated Wellbeing session, sponsored by Solas Mind, focused entirely on supporting your mental health at work.

### Speaker Representation

We want our stages to reflect the true makeup of the creative sectors. We have conducted extensive research to ensure our speaker line-up represents a wide cross-section of people.

Our speakers include individuals from lower socio-economic backgrounds, different classes, those with disabilities, a wide variety of trades and skills, different genders, and creatives from diverse communities.

We carefully select speakers to ensure we elevate voices that our guests can learn from the most.

### **Community Outreach and Ticketing**

We actively promote Set & Scene to many different groups that represent underrepresented individuals within the creative industries. To remove financial barriers and encourage wide participation, we offer dedicated ticket discounts to members of these organisations. A full list of these organisations is available on request.

If you have any questions about this policy or need further clarification regarding your access needs, please contact us at [hello@setandscene.co.uk](mailto:hello@setandscene.co.uk).